

264. STAFFING MATTERS

Committee considered the report on staffing matters.

It was RESOLVED that the staff member be reimbursed for additional hours worked at plain time as per the report.

265. STAFFING STRUCTURE AND BUDGET 2016/17

Members considered the staffing structure and budget estimates for 2016/17 as presented in the confidential report.

Salary scale point increases as indicated in the report were approved as presented. It was noted that the staging date for Felixstowe Town Council for automatic pension enrolment was 1 November 2016. By this date, all staff who met the qualifying criteria must be automatically enrolled in to a contribution based pension scheme. An allowance for those staff who may therefore elect to join the Local Government Pension Scheme was included within the budget recommendations for 2016/17. Committee noted that alternative pension schemes for those staff, or any new staff joining the council, which provided a lower employee contribution option would be investigated and brought to the next Personnel Committee meeting for consideration

The salaries budget proposed for 2016/17 was as follows:

Cost Centre	Budget 2016/17		
	Salaries	Employer National Insurance	Employer Pension Contributions
Administration	153,788	10,773	35,525
Town Hall	13,177	196	-
Walton	2,944	-	307
Broadway House	9,437	-	1,499
Cemetery	82,575	6,707	19,157
Allotments	14,572	1,184	3,381

It was RESOLVED that Council be recommended to approve the salaries budget for the financial year 2016/17 as presented in the report.

266. CLOSURE

The meeting was closed at 8.58pm. The next meeting was noted as being scheduled for Wednesday 13 April 2016 at 7.30pm.

Date: _____

Chairman: _____